

Code of Conduct

Every group, business and organisation depends on good relationships. This Code of Conduct is designed to maintain positive relationships within the membership of U3A Riverland, as well as between ourselves and other organisations.

Code of Conduct

As a self-funded, member-based organisation, you therefore agree to abide by this Code of Conduct by:

1. Participating in U3A Riverland activities in a friendly and positive way at all times.
2. Being honest and ethical in all dealings with U3A Riverland, its members and other related organisations.
3. Showing respect, courtesy and consideration to everyone you deal with in U3A Riverland, related organisation and the general public in relation to U3A activities.
4. Being punctual and reliable in attending U3A classes/events/office rosters and other commitments; and liaising with tutors, organisers for prolonged absences.
5. Observing strict confidentiality regarding organisational and members' personal information to which you may have access; never disclosing contact details of any U3A Riverland member or tutor to anyone without their permission.
6. Avoiding all forms of discriminatory behaviour in regard to nationality, ethnicity, gender, sexually, culture, religion, age and mental or physical disability.
7. Not engaging in behaviour that is inappropriate, disruptive or intimidating, such as would breach the rights of other persons to participate in a class/event or to carry out their designated role.
8. Preserving the wellbeing and safety of members and the organisation by:
 - Participating safely in each class or activity, and abiding by any reasonable directive or prerequisite specified by the tutor or event organiser for that participation.
 - Refraining from activities or comments that promote a personal, business/cause or that would place others in a vulnerable situation either financially, physically or psychologically.
 - Not causing any wilful damage to U3A Riverland premises, materials, facilities, equipment, or those of other venues.
9. Promoting U3A Riverland in a positive way, refraining from harming the organisation's reputation or relationships by inappropriate comment or action.
10. Abiding by this and all other U3A Riverland policies and procedures.
11. Following the U3A Riverland's Grievance Policy & Procedure if dissatisfied and abiding by decisions thus made.

Signed:

Chairperson

Date:

U3A Riverland Committee accepted.

Date:

Date of next review:

Date: